People Present

Mark Holliday (Chair)

Nicola Stephenson (Secretary)

Matt Hinde (Vice Chair)

Sue Richardson (Treasurer)

Keith Chisholm

Paul Messenger

Elaine Amor (Welfare Officer)

John Conery

Ian Richardson

John Freestone

Robin Sparshott

Matt Makin

Jo Cloudsdale

Bob Cloudsdale

Angela Brown

Jamie Jardine

Brad Sutton

Stacey Makin

Jo Starkey

Hazel Deans

Julie Jarrett

Raymond Payne

Apologises were received from Jackie Wren and Julie Williamson

Minutes from 2017 AGM were accepted as a true record.

1. Chairman's Report

Welcome and Introductions

Welcomed everyone to the 33rd Annual General meeting;

Chairman's Comments

Great to see the club coming on and being supported by a lot of hard-working volunteers.

Mark thanked Nicola, Sue and Paul for all their hard work over the years as they stand down from their official roles within the club. Mark and John presented Nicola, Sue and Paul with a gift each. Keith Chisholm was also presented with a gift as he

became a life long member of the club for all his hard work and dedication over the years for Copeland ASC.

It's been an exciting year, with some excellent racing with Copeland swimmers competing in club, National, Regional and Inter Association events.

On a less successful note, we still haven't secured new starting blocks for the club.

Learn to Swim

Learn to swim (Sunday) has continued with Caroline Pettigrew and support from Hannah Wren, and Stacey Makin. Joanne Birkett and Julie Messenger both stood down from their roles as learn to swim teachers over the last 12 months. Julie Williamson, with support from older swimmers Hannah Wren, Neve Richardson and Rebecca Amor have continued their progress, with many choosing to continue in the club and enter D squad. Over the next twelve months we need to look at increasing out LTS swimmers in the Sunday session to continue to throughput into Development Squad. We also need to look at increasing the help poolside for LTS sessions.

Coaching

The club has three new coaches, Mark Amor, Caroline Pettigrew and Richard Quayle following successful completion of the Level 1 Assistant Coaching Course. The course was the first joint venture organised by the North Cumbria Network.

The new coaching setup has created a good little team who are working well together. The initiation of the new coaches' meetings is paying dividends and providing a link to the Committee.

The new session plans, cycles and season plan seem to be working, we are trying to use this to enable swimmers to PB when they attend targeted galas and progress to the next level.

Swimmers Performance

Swim England North West Summer Regionals 2018

Four swimmers qualified for the event, Isaac Hinde, Rebecca Wilson, Rebecca Amor and Finley Quayle. The Rebecca's and Finley made two finals each and took two medals each from them, along with a number of PB's.

Swim England Nationals 2018

Two swimmers qualified for and competed at the SE Nationals 2018, these were Rebecca Wilson and Rebecca Amor.

British Nationals 2018

Rebecca Wilson also competed at the British Nationals 2018.

Swim England Northwest Winter Regionals 2018

Although more swimmers qualified for the event only two attended. Rebecca Amor made finals and Finley came away with two PB's. Which was a good result as this wasn't a targeted event.

County Development Programme

Three swimmers were selected to attend the inaugural county development programme from Copeland ASC.

Swim England National Development Programme

Finley Quayle was selected for the Swim England National Development Programme following his performances in the summer.

Diddy League

Copeland finished in 7^{th} place after round 2 and finished 7^{th} in the final.

ARENA League

Copeland swam all three rounds at Darwen in 2018. Copeland came 10th overall after three rounds in Division 2.

2018 Cumbria Inter-association

Copeland had four swimmers representing the county Luke Makin, Joshua Lowes, Jackson Jardine, and Finley Quayle.

2018 National Inter-County Team,

Copeland had three swimmers asked to attend Finley Quayle, Rebecca Wilson and Rebecca Amor.

Swimming Summary

So in summary some excellent swimming performances and well deserved successes by a number of swimmers.

We must also thank our swimming officials and those parents & children who have come forward for J1/J2 training. Remember it takes 18 roles to be fulfilled before a gala can be ran, swimmers would have to travel much further in order to achieve. Ian Richardson, is awaiting results of his referee exam, we also have John Freestone as a referee and John Conery and Martin Geldart, both J2 Starters.

Governance & Swim Mark Accreditation

Swim21 or rather SwimMark which is its new title from Swim England. One of the main outstanding to obtain SwimMark has been coaching qualifications specifically minus requirement of a Level Two Swimming Coach, this was now been achieved by Julie Williamson and Jackie Wren. Following these achievements this information was has been inputted into the system, unfortunately since this has taken so long to complete majority of poolside helpers Safeguarding qualification had run out requiring a course to be ran. From this point forward all the dates will need changed on business, marketing and communication plans, area on concerns being the club constitution, we will have to see if this is accepted by the SwimMark panel, all being well the club should be able to SwimMark in the next 6 months.

Final Summary

It's been a mixed year, as a committee we have not moved forward, but this has not affected the outstanding Swimming achievements.

However, we are embracing change with the input we have had from Nick Gillingham. As a committee we need to continue to take these changes forward and ensure swimmers and coaching staff are given every opportunity to improve. The coming year will see more change but parents, swimmers and others will need patience to allow us to move through this transition at the appropriate pace. We will endeavour to communicate as much as we can to allow all parties to understand the changes.

2. Treasures Report – Sue

The finance reports were handed out to the people in attendance.

There were no issues raised with the finances.

Sue expressed concerns about the club acting as a charity.

Paul has encouraged all payments to be made on 1^{st} of each month and this needs to continue going forward.

LTS numbers have reduced but we are retaining older swimmers.

Julie would like more pool time but this is restricted by the pool time offered by GLL.

The transition over to GLL has been quite challenging and they were quite slow at producing invoices at the start and we have 14 invoices in these accounts as apposed to 12.

Pool charges are currently £76 per hour.

We haven't had much fundraising over the last year due to there no longer being a fundraising committee and it all being left to the same people to organise.

Some fundraising has taken place at galas.

There has been lots of discussions over the starting blocks but we need to sort this due to the current state of the blocks. Still waiting to hear from GLL about shallow end blocks.

Mark spoke to Alan and there is no money for blocks. But GLL could consider reducing galas fees to compensate paying for the blocks. Mark recommended getting a small group together to speak to GLL.

Ian asked what the contract between Copeland Swim Club and Copeland County Council is and GLL. What are they contracted to provide?

Matt Hinde raised his concerns about the state of the blocks if there is an accident the pool and club are equally liable. Ian has put the new tops on the current blocks to help. Liability is Copeland. The current blocks are a big issue which needs resolved as soon as possible. If Copeland purchase the blocks then the liability stays with the club not GLL.

Action - To set up a meeting with Julie Betteridge, Mark Holliday and people off committee.

Its been three years since monthly fees were increased and each year the pool costs increase by approx. 3-5%.

Two years of gift aid in the current finance report.

Donations from 2017 Keswick to Barrow walk but we didn't receive any from the 2018 fund.

Invoice still to pay for the L1 safeguarding course held.

3. Elections of Officers

The Chairman - John Conery Vice Chairman - Matthew Hinde

The Treasurer - Mark Holliday
The Secretary - Vacancy
The Welfare Officer - Elaine Amor

4. Election of Committee

Constitution allows for 12 committee members and 3 co-optees.

Jackie Wren
Julie Williamson (Head Coach)
Matt Makin (Membership Secretary)
John Freestone
Robin Sparshott
Anne Marie Houghton (GDPR Officer)
Jo Cloudsdale (Fundraising Co-ordinator)
Angela Brown
Jamie Jardine
Julie Jarrett
Hazel Deans
Jo Starkey

5. Any other Business

Ian R to continue to be Copeland rep at Cumbria meetings but it was raised that when there is to be a vote, we need more than one rep to attend.

Richard Q will continue to be the network group coordinator.

It was suggested that the club has an asset list and a list of where all the club gear is stored to ensure nothing is missed.

No nominations were received for club secretary, it was suggested that there should be more than one secretary. One being the main club secretary and another for social secretary and possibly a logistics secretary for galas.