

Copeland ASC 2021 AGM

People Present

Keith Chisholm
Matt Makin
Andrew Robinson
Keri Taylor
John Conery (Chair)
Catherine Conery (Meeting Secretary and minute taker)
Alyson Quaye (Communications Secretary)
Richard Quayle (Coach)
John Freestone
Jamie Jardine
Claire Todhunter
Nigel Goddard
Ian Richardson
Sarah Jardine
Brad Sutton
Matt Hinde

Apologies: Mark Holliday (Treasurer), Elaine Amor (Welfare Officer) , Paul Enright

Meeting held on 10th November 2021.

Welcome

Welcome and Introductions to those in attendance.

Welcome to 36th General Meeting of the Copeland Amateur Swimming Club.

Treasurer was unable to attend due to a last-minute personal change in circumstances but the report will be delivered on his behalf by Matt Makin.

Chairman's Comments

All those in attendance received an update of activities over the last year, clubs accounts and financial position. A presentation format was used and shared at this meeting in support of the 2021 AGM Minutes.

The chair outlined that the agenda as was posted in September. The purpose of the meeting was for the chair, treasurer and head coach to deliver their annual summary and to elect our committee for the next 12 months,

Tonight's agenda

1. Accept minutes of last year's AGM, these were available on request, and have been on the website since last years AGM. (Hard copies were also distributed in the room).
2. Chairs report of the past year.
3. Coaches report
4. Treasurer's report, and recommendations for the next 12 months

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5. Election of officers
6. Election of committee. Max of 12 with up to 3 co-optees.
7. Any other business.

Minutes of AGM 2020

Minutes from 2020 AGM were accepted as a true record.

Chairs Report

Following the lifting of Covid 19 restrictions, we resumed a limited training schedule, which due to pool staffing issues was very restricted. We were constantly pushing for more accessible training times, and we are now in a position that is very near to pre Covid levels. This has been a constant dialogue the Chair has had with the pool. Once we could access changing rooms again this allowed our Learn to Swim to return which was a massive boost for the club. We currently have a waiting list for Learn to Swim, which shows great hope for the future.

The retention of so many swimmers is testament to the whole club. It would have been easy for families to simply not return, especially when no spectators were allowed inside the facility, but this has not been the case. The coaches' relationships with the swimmers and the friends that the kids have made has been a big draw for them to return in such great numbers.

Level X was a great success, allowing a form of competition. Level 4 galas resumed at Copeland as soon as restrictions allowed and once again this was only possible due to the response of parents helping where needed.

Credit must be given to the coaching team as whenever restrictions changed or more sessions were available the training schedule had to be amended. This is still the case as clubs are releasing galas at unexpected dates and swimmers from all over are looking for recorded times.

It's been great to see new faces on poolside assisting the coaches, without these volunteers it would be impossible to attend galas as well as continue to run training. Whilst this is very positive, we must have more helpers to help your swimmers achieve their potential.

Our goals have basically been to return the normality with the club on as stable a footing as possible, both financially as well as for the swimmers. The Chair felt we have succeeded in this.

On the subject of goals, in the coming year as a club we will strive to achieve.

- A. to continue to use our 7-week training plan
- B. to recruit more helpers and coaches, and officials
- C. to arrange a 'swim camp' day to help with our training and squad goals
- D. Richard will touch on swimmers' goals shortly

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E. Our scoreboard is no longer supported by its manufacturer; therefore, the Chair recommended that a fundraising drive to help with the cost of a new one is needed, these come in at base level at around £7000.

Coaching Report

Richard Quayle gave an overview looking at how we did against our targets, successes, plans for the year and how parents can help as follows.

We've been back in the water since April, managing to increase our hours to almost pre-pandemic levels.

The pool seems busy again and spectators are returning to the balcony.

There are lots of WhatsApp's about kit being left on poolside.

Seems like we're almost back to normal!

Road to Recovery saw:

Swimmers competing in both Level X and Level 4 events

Swim Northwest Festival of Swimming

Workington Presidents Gala

SENW Winter Regionals

ARENA

2020/21 Performance

Swimmers competing in Level X and Level 4 events and getting PB's.

Swimmers competing and medaling at Cumbrian Open Water Events.

Workington Presidents Gala (September 21)

We had a Team of 43 swimmers competing over the weekend!

Biggest team we have taken.

Lots of medals, PB's and half the field of the boys skins!

Rebecca won the girls skins.

Swimmers medaling for the first time

Lots of smiles on faces and lots of memories

Scarlett & Jackson selected for National Development Talent Programs.

Rebecca, Finley & Michael qualified and competed at SENW Winter Regionals.

Rebecca Amor has qualified for Winter Nationals in December.

What's Next

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Winter Meet
Manchester Snowpen
SE Winter Nationals
Age Groups
Griffin
National Qualifiers
Regionals
Graded
Summer Splash
Nationals

2019/2020 Objectives

Enable our swimmers to be ready to compete. (Check)

Last year was all about keeping swimmers ready to race again.
Keeping them safe while training.
Building up fitness.
Working with the hours we had.
Keeping them motivated.

2020/21 Objectives

Long-term
Six swimmers qualify for SENW Summer Regionals
One swimmer qualify for SE Nationals (British or English)

Short-term
One County Age Group Champion
One Age Group Relay medal

But we still want our swimmers to enjoy swimming.

Key messages
Our swimmers are a resilient bunch, with lots of potential.

They have returned to swimming when many have not.

Let's keep working together and be amazed by what we can achieve.

Richard thanked John for all his work in this period.

Any Questions?

MH - How do we get them to a higher level at a younger age?
JC - We have something in the pipeline with Nick Gillingham.

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RQ - And we have Lane 4 input we can reach out for again. With regard to 50m pool training we need to consider if restrictions will allow us to go across border to Glasgow pool as this is the one we've used most recently and the Snowpen is a 50m Gala.

MH - Do we want to consider affiliating with bigger clubs/city clubs.

JC - We are exploring that option at the moment.

SJ - Targets – is there anything for the lower squads? These are our club targets rather than the targets for the swimmers.

RQ - We could do a presentation for squad swimmers to map out their journeys and set targets. Logbooks were promoted for individual targets and the club has a number of log books for sale at a reduced rate.

KC- Is there any objective to increase the number of level 2 coaches in the club.

RQ- Julie is a level 2 coach, we are encouraging our other coaches to take this next step.

KC- Suggestion that a goal could be to get as high up the points tables for age groups as possible.

IR-Can we add a goal around open water events?

RQ – Will reflect on the suggestions made.

Treasurer Report

Treasurer ran through financial position and made several recommendations that could be adopted.

Slide 1

This year has seen total income for the club of £31,523.27 in the clubs main account plus £1.09 in interest in the reserve account, with outgoings of £30,914.46. The club therefore has £31,827.82 in the bank. This gives a net increase of £609.90. The club also has £417 in cash.



	£31,523.27	£30,914
Transactions	Income	Outgoing
Subscriptions	£23,968	£342
Pool Hire	£0	£22,881
Land Training	£524	£660
Club Gear	£944	£651
General Income inc. Fund Raising	£3,484	£0
ASA Memberships	£0	£3,922
Trophies and Gala Equipment	£0	£36
Coaches Budget	£0	£20
Misc/Contingency	£316	£408
Gala Entry	£2,288	£1,994
Current Account Opening Balance	£20,277.82	
Current Account Closing Balance	£20,886.63	

Transactions	Income	Outgoing
Interest	1.09	0
Reserve Account Opening Balance	£10,940.10	
Reserve Account Closing Balance	£10,941.19	

Closing Current Account Balance	£20,886.63
Closing Reserve Account Balance	£10,941.19
Total Balance	£31,827.82
Variance	£609.90
Cash Held	£417

Slide 2

This slide gives a breakdown of our income and expenditure over the last year and gives a comparison over the last 5 years. The main headline is that we have had a reduction in both income and expenditure largely due to the continued impact of COVID 19 in the

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early months of the calendar year with a further nationwide lockdown. This again resulted in pool closure and a complete suspension in all competition until recent months but meant that the Club held only internal competitions and even those had a limited ability to have spectators. This has therefore dramatically reduced our income for the 2nd year.

Despite this impact the club continues to raise funds through charitable events including a charity bungee jump Jo Starkey and other people applying to through their own work-based schemes to bring in almost £3,500.

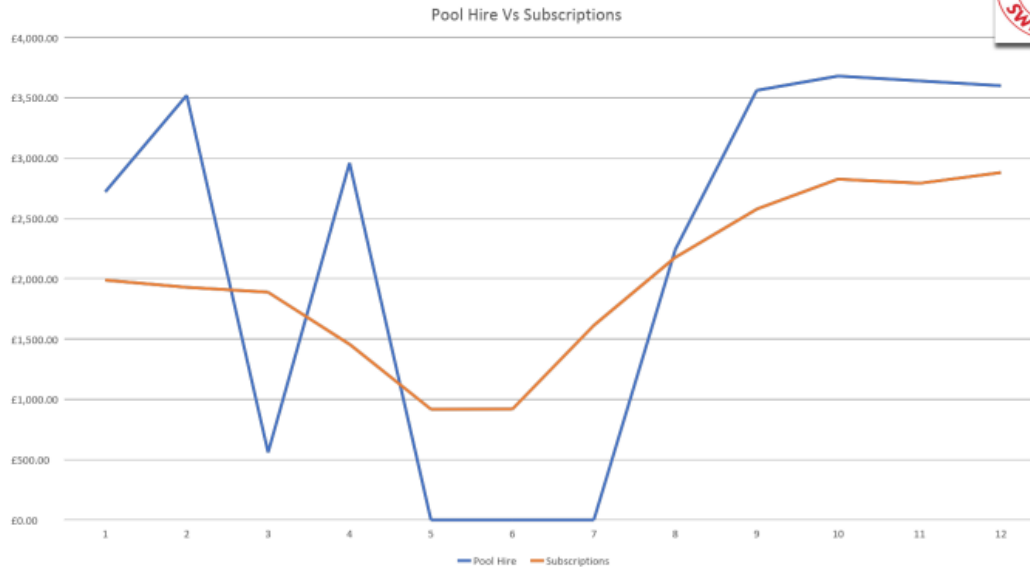


YEAR END STATEMENT	01/10/2020	01/10/2019	01/10/2018	01/10/2017	01/10/2016
(recorded transactions only)	30/09/2021	30/09/2020	30/09/2019	30/09/2018	30/09/2017
Total Statement closing Cash Balance	£ 31,827.82	£ 31,217.92	£ 36,670.15	£ 34,205.96	£ 31,728.94
INCOME					
Membership Fees	£ 23,967.57	£ 28,524.80	£ 34,514.00	£ 35,666.70	£ 32,545.27
Gift Aid				£ 6,021.89	
Land Training	£ 523.70	£ 624.70	£ 788.65	£ 555.50	£ 699.00
Coach Cost Contributions		£ 240.00	£ 500.00	£ 721.00	£ 560.00
Gear	£ 944.10	£ 128.97	£ 598.03	£ 991.00	£ 534.03
Miscellaneous	£ 316.00	£ 215.24			£ 2,158.78
Interest	£ 1.09	£ 14.89	£ 21.80	£ 4.98	£ 1.53
Donations		£ 8,373.84	£ 3,431.00	£ 3,413.11	£ 961.40
Copeland Galas, Social Events & All Fundraising	£ 3,483.90	£ 3,332.34	£ 11,316.36	£ 9,263.70	£ 13,556.71
All other Galas	£ 2,288.00	£ 6,695.41	£ 3,469.00	£ 3,688.00	£ 2,883.60
	£ 31,524.36	£ 48,160.19	£ 54,638.84	£ 60,265.08	£ 53,900.32
EXPENDITURE					
Copeland Pool Hire	£ 22,881.20	£ 23,619.14	£ 31,554.65	£ 34,157.83	£ 30,811.36
Egremont Pool Hire					
ASA Memberships	£ 3,922.05	£ 4,334.45	£ 4,067.00	£ 3,307.60	£ 3,089.48
Monthly Coaching Services		£ 1,665.50	£ 2,432.82	£ 2,490.99	£ 3,268.92
Land Training	£ 660.00	£ 750.00	£ 450.00	£ 1,080.00	£ 1,240.00
Gala Equipment	£ 36.46	£ 12,943.98	£ 342.40	£ 188.39	£ 197.75
Trophies		£ 515.00	£ 796.60	£ 1,596.51	£ 1,074.42
Buses		£ 1,670.00	£ 1,575.00	£ 1,200.00	£ 1,070.00
Gear	£ 651.00	£ 921.50	£ 1,370.86	£ 973.46	£ 1,388.08
Training Course	£ 28.00		£ 889.00	£ 17.00	£ 262.50
Miscellaneous	£ 749.75	£ 819.71	£ 624.49	£ 2,007.56	£ 3,313.50
Charity		£ 2,133.14	£ 1,154.98		
All Copeland Gala Expenses & Fundraising Expenses			£ 2,987.50	£ 1,698.27	£ 1,591.86
All Other Gala Entries & Costs	£ 1,994.00	£ 3,138.00	£ 5,100.75	£ 8,271.05	£ 6,538.01
	£ 30,914.46	£ 52,510.42	£ 53,266.05	£ 56,988.66	£ 53,845.88

Slide 3

This slide gives a clear view on the recovery the club has seen as we come out of the other side of the pandemic. The blue line shows the monthly pool hire charge compared to the monthly fees. The club again saw a large level of fees being paid despite no swimming. You can also see as we move back to a normal level our fee income increases as the membership team works hard to ramp-up LTS and get new members on board.

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Slide 4

Copeland Amateur Swimming Club – Treasurers Report



- Current Account £609 profit
- Reserve Account £1 profit (interest)
- Total profit £610
- Club continues to be in a stable financial position
- Pool fees are still in excess of subscriptions but they continue to recover towards pre-pandemic levels
- Members have continued to support the club in charitable fundraising.
- Resuming home galas will further aid the overall financial position
- Club is modernising the way it operates by investing in contactless tech
- Club will complete a giftaid return shortly and further close the gap

Slide 5

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Copeland Amateur Swimming Club – Treasurers Report - Recommendations

- Adopt the accounts as an accurate record
- Hold membership fees until the new calendar year and review position
- Increase charitable contributions in the community and ensure charity activity is a standing agenda item.
- Develop a budget in the new calendar year once the full post-covid baseline is understood
- Consider succession planning in the coming year for key roles including Treasurer.

I want to finish with underlining the importance of the voluntary roles that have been delivered. These range from our Head coach, Julie to Luke Makin who demonstrated his move into acting by bringing to life the rules our swimmer had to follow in order to comply with the COVID-19 requirements. It can't be overstated just how much the club relies on its voluntary contributors and I would encourage any parent or swimmer who wants to play a part in either the coaching, officiating or running of the clubs to speak with any of the committee, there will always be roles and responsibilities that are needed now or in the future in order to keep our club moving forwards.

NOTE: Accounts were audited for the previous year and will be presented to the committee at the next meeting for acceptance and sign off.

Any Other Business

There followed some discussion about when to purchase a scoreboard and whether to raise the money or make use of the current club's reserves. At the moment the scoreboard works so there is no pressing need to use the reserves but there is opportunity to raise monies and then retain the reserves.

Overview

Before we move to the election of officers, the Chair took this opportunity thank all of the members of the outgoing committee that have served over the last 12 months without who's help and support the events of the last 12 months could have had a much more detrimental effect on the club. As you can imagine trying to return the club to swimming over zoom meetings was challenging.

Special thanks to Julie and the coaching team for the way they have handled and adapted to the demands that were placed on them with what seems like a constantly changing training landscape.

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Fundraising

Keri Taylor volunteered to explore and promote fundraising activities. Many thanks to Keri for this.

Election of Officers

Chairman – John Conery
Treasurer – Mark Holliday
Membership Secretary/ Vice Chairman – Matt Makin
Meeting Secretary – Catherine Conery

Co-optees
Head Coach - Julie Williamson
Welfare Officer – Elaine Amor

Election of Committee

Alyson Quayle – Communications Secretary
Matt Hinde
Jamie Jardine
John Freestone
Paul Enright
Claire Todhunter
Richard Quayle (Coach)
Andrew Robinson

Next committee meeting Weds 8th Dec 7.30